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How ESF is making a difference

Provider Name	Trade Assessments Ltd
Name of Business being supported	LE. incorporating JS (Self Employed/Sub-Contracting Plasters),
Local Enterprise Partnership Area:	Solent
Project start and end date:	1 st April 2019 to 31 st July 2021
Description of your business: Construction and Civil Engineering Training Organisation	
<p>Micro Plastering and Finishing enterprise, managed and administered by L, who also sources and oversees the work, with J subcontracting to him.</p> <p>Contracts and work are primarily sourced through subcontracting to major contractors, with the remainder directly sourced by the proprietor.</p> <p>The company works throughout the Solent LEP and Southern region.</p>	
How has ESF been used to support your business and what impact has this had?	
<p>L achieved a Level 2 NVQ in plastering and one unit of a relevant Level 3 qualification through round one of the project.</p> <p>TAL has continued to work with him, and through round two (of the project) supported him through non regulated learning activity to coach him to progress and achieve the Contributing to the Control of Work Quantities and Costs in the Workplace unit of the Level 4 NVQ Diploma in Construction Site Supervision - Building and Civil Engineering. This proved a vital stepping stone qualification for him to progress to study the full qualification, which will give him the skills and qualification to take him and his company to the next level.</p> <p>L employs J as a subcontractor labourer/trainee plasterer. Although J completed a college plastering course, the 'full-time' qualification he attained does not enable him to gain a CSCS card, therefore, he could not function as a qualified plaster. However, through the project J has achieved a Level 2 Plastering NVQ, which enables him to apply for a Construction Skills Certification Scheme 'skilled worker card'. On attainment of the CSCS card L's workforce will be 100% competence compliant. J will also have achieved a Level 3 unit in Contributing to the Control of Work Quantities and Costs in the Workplace, which will give him an insight to and prime him for higher level progression.</p> <p>L is now in the process of recruiting an additional operative to backfill J's previous position.</p>	



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Outcome and impact to date, including any notable achievements of individuals supported and the impact the training has had on the business:

Both members of the workforce have attained an NVQ L2 Plastering qualification.

Both members of the team have attained the qualifications to apply for the Construction Skills Certification Scheme 'skilled worker card'.

The company principal has progressed to study the Level 4 NVQ Diploma in Construction Site Supervision -Building and Civil Engineering qualification.

The company principal is in the process of recruiting an additional operative.

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